

**Annual EEO Public File Report
WTFX IS AN EQUAL OPPORTUNITY EMPLOYER**

Coverage Period: April 1, 2011 to March 31, 2012

Station's Comprising Station Employment Unit: WTFX - FOX Philadelphia, PA

Section 1: Vacancy Information

Full-time Positions Filled by Job Title	Date of Hire	Recruitment Source of Hiree
Associate Producer	4-4-11	Fox 29 Website
Traffic Director	5-9-11	Spots n Dots
Producer	5-9-11	Fox 29 Website
Producer	6-6-11	Employee Referral
Sales Assistant	6-13-11	Fox 29 Website
Traffic Coordinator	6-20-11	Office Team
Executive Promotions Producer	6-20-11	Employee Referral
VP/News Director	8-1-11	Employee Referral
Traffic Coordinator	8-15-11	Fox 29 Website
Account Executive	9-12-11	Employee Referral
Reporter	10-3-11	Agent
Sales Assistant	10-18-11	Fox 29 Website
Sales Assistant	10-24-11	Intern
National Sales Manager	11-28-11	Fox Station Sales
Traffic Coordinator	12-5-11	Employee Referral
Production Assistant	12-14-11	Internal Employee
Sports Producer	1-10-12	Agent
Meteorologist	1-23-12	Agent
VP/General Manager	2-1-12	Employee Referral
Producer	2-21-12	Employee Referral
Production Assistant	3-12-12	Intern

Total Number of Persons Interviewed During Applicable Period: 100

Section 2: Recruitment Source Information

Recruitment Source (Company, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During this Period (If Any)	Full-time Positions For Which Source Was Utilized
Fox 29 Website	33	Associate Producer
330 Market Street, Philadelphia, PA		Traffic Director
215 982-5520 Scott Bomboy		Producer
		Producer
		Sales Assistant
		Traffic Coordinator

		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator
		Account Executive
		Reporter
		Sales Assistant
		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant
		Sports Producer
		Meteorologist
		Producer
		Production Assistant
Fox Station Sales	4	Associate Producer
New York, NY		Traffic Director
Iris Sierra		Producer
212 452-5701		Producer
		Sales Assistant
		Traffic Coordinator
		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator
		Account Executive
		Reporter
		Sales Assistant
		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant
		Sports Producer
		Meteorologist
		Producer
		Production Assistant
Broadcasting & Cable	0	VP/News Director
New York, NY		
Zahra 212 378-0400		
Newscheck Media	0	VP/News Director
Wynnewood, PA		
601-649-7989		
Spots n Dots	4	Traffic Director
Emily McKay		National Sales Manager
888 884-2630		

Greater Philadelphia Urban Affairs	0	Associate Producer
shigginbotham@uac.org		Traffic Director
		Producer
		Producer
		Sales Assistant
		Traffic Coordinator
		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator
		Account Executive
		Reporter
		Sales Assistant
		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant
		Sports Producer
		Meteorologist
		Producer
		Production Assistant
Medialine	0	Associate Producer
Medialine@medialine.com		Traffic Director
		Producer
		Producer
		Sales Assistant
		Traffic Coordinator
		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator
		Account Executive
		Reporter
		Sales Assistant
		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant
		Sports Producer
		Meteorologist
		Producer
		Production Assistant
NAHJ	0	Associate Producer
jobbank@nahj.org		Traffic Director
		Producer
		Producer
		Sales Assistant
		Traffic Coordinator

		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator
		Account Executive
		Reporter
		Sales Assistant
		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant
		Sports Producer
		Meteorologist
		Producer
		Production Assistant
National Hispanic Media Coalition	0	Associate Producer
info@nhmc.org		Traffic Director
		Producer
		Producer
		Sales Assistant
		Traffic Coordinator
		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator
		Account Executive
		Reporter
		Sales Assistant
		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant
		Sports Producer
		Meteorologist
		Producer
		Production Assistant
Philadelphia Workforce Development Corp	0	Associate Producer
Sdevan@pwdc.org		Traffic Director
		Producer
		Producer
		Sales Assistant
		Traffic Coordinator
		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator

		Account Executive
		Reporter
		Sales Assistant
		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant
		Sports Producer
		Meteorologist
		Producer
		Production Assistant
TVjobs.com	5	Associate Producer
jobs@tvjobs.com		Traffic Director
		Producer
		Producer
		Sales Assistant
		Traffic Coordinator
		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator
		Account Executive
		Reporter
		Sales Assistant
		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant
		Sports Producer
		Meteorologist
		Producer
		Production Assistant
NAACP	1	Associate Producer
philadelphianaacp@comcast.net		Traffic Director
		Producer
		Producer
		Sales Assistant
		Traffic Coordinator
		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator
		Account Executive
		Reporter
		Sales Assistant

		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant
		Sports Producer
		Meteorologist
		Producer
		Production Assistant

South Philly Career Link	0	Associate Producer
icatrarnbon@state.pa.us		Traffic Director
		Producer
		Producer
		Sales Assistant
		Traffic Coordinator
		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator
		Account Executive
		Reporter
		Sales Assistant
		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant
		Sports Producer
		Meteorologist
		Producer
		Production Assistant

Philadelphia Youth Network	o	Associate Producer
info@pyninc.org		Traffic Director
		Producer
		Producer
		Sales Assistant
		Traffic Coordinator
		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator
		Account Executive
		Reporter
		Sales Assistant
		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant
		Sports Producer
		Meteorologist

		Producer
		Production Assistant
New Jersey Department of Labor	0	Associate Producer
Gail.lammatteo@dol.state.nj.us		Traffic Director
		Producer
		Producer
		Sales Assistant
		Traffic Coordinator
		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator
		Account Executive
		Reporter
		Sales Assistant
		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant
		Sports Producer
		Meteorologist
		Producer
		Production Assistant
Philadelphia Black Journalist Association	1	Associate Producer
pabj@pabj.org		Traffic Director
		Producer
		Producer
		Sales Assistant
		Traffic Coordinator
		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator
		Account Executive
		Reporter
		Sales Assistant
		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant
		Sports Producer
		Meteorologist
		Producer
		Production Assistant

DPT Business School	0	Associate Producer
istrada@dptschool.net		Traffic Director
		Producer
		Producer
		Sales Assistant
		Traffic Coordinator
		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator
		Account Executive
		Reporter
		Sales Assistant
		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant
		Sports Producer
		Meteorologist
		Producer
		Production Assistant
AAJA	0	Associate Producer
National@aja.org		Traffic Director
		Producer
		Producer
		Sales Assistant
		Traffic Coordinator
		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator
		Account Executive
		Reporter
		Sales Assistant
		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant
		Sports Producer
		Meteorologist
		Producer
		Production Assistant
SBE Society of Broadcast Engineers	0	Associate Producer
kjones@sbe.org		Traffic Director
		Producer
		Producer
		Sales Assistant

		Traffic Coordinator
		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator
		Account Executive
		Reporter
		Sales Assistant
		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant
		Sports Producer
		Meteorologist
		Producer
		Production Assistant
American Sportscasters Assoc.	0	Associate Producer
Lschwa8918@aol.com		Traffic Director
		Producer
		Producer
		Sales Assistant
		Traffic Coordinator
		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator
		Account Executive
		Reporter
		Sales Assistant
		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant
		Sports Producer
		Meteorologist
		Producer
		Production Assistant
Council for Spanish Speaking Organizations	0	Associate Producer
215 627-7440 (fax)		Traffic Director
		Producer
		Producer
		Sales Assistant
		Traffic Coordinator
		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator

		Account Executive
		Reporter
		Sales Assistant
		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant
		Sports Producer
		Meteorologist
		Producer
		Production Assistant
National Congress of American Indians	0	Associate Producer
202 466-7797 (fax)		Traffic Director
		Producer
		Producer
		Sales Assistant
		Traffic Coordinator
		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator
		Account Executive
		Reporter
		Sales Assistant
		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant
		Sports Producer
		Meteorologist
		Producer
		Production Assistant
Career Link Northwest	0	Associate Producer
215 560-6880 (fax)		Traffic Director
		Producer
		Producer
		Sales Assistant
		Traffic Coordinator
		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator
		Account Executive
		Reporter
		Sales Assistant

		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant
		Sports Producer
		Meteorologist
		Producer
		Production Assistant
Workforce New Jersey	0	Associate Producer
732 418-3345 (fax)		Traffic Director
		Producer
		Producer
		Sales Assistant
		Traffic Coordinator
		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator
		Account Executive
		Reporter
		Sales Assistant
		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant
		Sports Producer
		Meteorologist
		Producer
		Production Assistant
Puerto Rican Unity for Progress	0	Associate Producer
856 541-1476 (fax)		Traffic Director
		Producer
		Producer
		Sales Assistant
		Traffic Coordinator
		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator
		Account Executive
		Reporter
		Sales Assistant

		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant
		Sports Producer
		Meteorologist
		Producer
		Production Assistant
Television Bureau of Advertising	0	Associate Producer
212 935-5631 (fax)		Traffic Director
		Producer
		Producer
		Sales Assistant
		Traffic Coordinator
		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator
		Account Executive
		Reporter
		Sales Assistant
		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant
		Sports Producer
		Meteorologist
		Producer
		Production Assistant
Urban League of Philadelphia	0	Associate Producer
215 985-3227 (fax)		Traffic Director
		Producer
		Producer
		Sales Assistant
		Traffic Coordinator
		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator
		Account Executive
		Reporter
		Sales Assistant
		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant

		Sports Producer
		Meteorologist
		Producer
		Production Assistant
Women's Resources Center	0	Associate Producer
610 687-2967 (fax)		Traffic Director
		Producer
		Producer
		Sales Assistant
		Traffic Coordinator
		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator
		Account Executive
		Reporter
		Sales Assistant
		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant
		Sports Producer
		Meteorologist
		Producer
		Production Assistant
New Jersey Dept of Labor	0	Associate Producer
800 822-2259 (fax)		Traffic Director
		Producer
		Producer
		Sales Assistant
		Traffic Coordinator
		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator
		Account Executive
		Reporter
		Sales Assistant
		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant
		Sports Producer
		Meteorologist
		Producer

		Production Assistant
Professional Service Group	0	Associate Producer
psgnewbr@dol.state.nj.us		Traffic Director
		Producer
		Producer
		Sales Assistant
		Traffic Coordinator
		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator
		Account Executive
		Reporter
		Sales Assistant
		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant
		Sports Producer
		Meteorologist
		Producer
		Production Assistant
PA CareerLink Suburban Station	0	Associate Producer
215 567-7773 (fax)		Traffic Director
		Producer
		Producer
		Sales Assistant
		Traffic Coordinator
		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator
		Account Executive
		Reporter
		Sales Assistant
		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant
		Sports Producer
		Meteorologist
		Producer
		Production Assistant

PA CareerLink Northeast	0	Associate Producer
215 632-6053 (fax)		Traffic Director
		Producer
		Producer
		Sales Assistant
		Traffic Coordinator
		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator
		Account Executive
		Reporter
		Sales Assistant
		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant
		Sports Producer
		Meteorologist
		Producer
		Production Assistant
PA CareerLink Nueva Esperanza	0	Associate Producer
215 324-2542 (fax)		Traffic Director
		Producer
		Producer
		Sales Assistant
		Traffic Coordinator
		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator
		Account Executive
		Reporter
		Sales Assistant
		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant
		Sports Producer
		Meteorologist
		Producer
		Production Assistant

Indeed.com	0	Traffic Director
Talent Agent	11	Reporter
		Sports Producer
		Reporter
		Meteorologist
Traffic Director Guild of America	0	Traffic Director
Tdga@cox.net		
Employee Referral	28	Associate Producer
		Traffic Director
		Producer
		Producer
		Sales Assistant
		Traffic Coordinator
		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator
		Account Executive
		Reporter
		Sales Assistant
		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant
		Sports Producer
		Meteorologist
		VP/General Manager
		Producer
		Production Assistant
Internal Employee	10	Associate Producer
		Traffic Director
		Producer
		Producer
		Sales Assistant
		Traffic Coordinator
		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator
		Account Executive

		Reporter
		Sales Assistant
		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant
		Sports Producer
		Meteorologist
		Producer
		Production Assistant
Intern	2	Production Assistant
Office Team Temporary Agency	1	Traffic Coordinator
Beth Boegershausen 215 568-0461		

WNYW	0	Associate Producer
New York, NY		Traffic Director
Iris Sierra		Producer
212 452-5701		Producer
		Sales Assistant
		Traffic Coordinator
		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator
		Account Executive
		Reporter
		Sales Assistant
		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant
		Sports Producer
		Meteorologist
		Producer
		Production Assistant
KTTV	0	Associate Producer
Los Angeles, CA		Traffic Director
Vivian Rodriguez		Producer
310 5834-2287		Producer
		Sales Assistant
		Traffic Coordinator

		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator
		Account Executive
		Reporter
		Sales Assistant
		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant
		Sports Producer
		Meteorologist
		Producer
		Production Assistant
WFLD	0	Associate Producer
Chicago, IL		Traffic Director
Rafael Meza		Producer
312 565-3015		Producer
		Sales Assistant
		Traffic Coordinator
		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator
		Account Executive
		Reporter
		Sales Assistant
		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant
		Sports Producer
		Meteorologist
		Producer
		Production Assistant
KRIV/WHBQ	0	Associate Producer
Houston, TX		Traffic Director
Roberta Hudson		Producer
713 479-2720		Producer
		Sales Assistant
		Traffic Coordinator

		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator
		Account Executive
		Reporter
		Sales Assistant
		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant
		Sports Producer
		Meteorologist
		Producer
		Production Assistant
WTTG	0	Associate Producer
Washington, DC		Traffic Director
Ilesha Henry		Producer
202 895-3232		Producer
		Sales Assistant
		Traffic Coordinator
		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator
		Account Executive
		Reporter
		Sales Assistant
		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant
		Sports Producer
		Meteorologist
		Producer
		Production Assistant
WJBK	0	
Detroit, MI		Associate Producer
Cynthia Smith		Traffic Director
248 552-5233		Producer
		Producer
		Sales Assistant
		Traffic Coordinator

		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator
		Account Executive
		Reporter
		Sales Assistant
		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant
		Sports Producer
		Meteorologist
		Producer
		Production Assistant
WFXT	0	Associate Producer
Boston, MA		Traffic Director
Marquerite Kerr		Producer
781 467-1490		Producer
		Sales Assistant
		Traffic Coordinator
		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator
		Account Executive
		Reporter
		Sales Assistant
		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant
		Sports Producer
		Meteorologist
		Producer
		Production Assistant
WTVT	0	Associate Producer
Tampa, FL		Traffic Director
Cynthia Armstrong		Producer
813 870-9636		Producer
		Sales Assistant
		Traffic Coordinator
		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator

		Account Executive
		Reporter
		Sales Assistant
		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant
		Sports Producer
		Meteorologist
		Producer
		Production Assistant
KTBC	0	Associate Producer
Austin, TX		Traffic Director
512 495-7024		Producer
Lisa Cordes		Producer
		Sales Assistant
		Traffic Coordinator
		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator
		Account Executive
		Reporter
		Sales Assistant
		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant
		Sports Producer
		Meteorologist
		Producer
		Production Assistant

KMSP	0	Associate Producer
Minn, MN		Traffic Director
952 946-5607		Producer
Kate O'Hara		Producer
		Sales Assistant
		Traffic Coordinator
		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator
		Account Executive
		Reporter

		Sales Assistant
		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant
		Sports Producer
		Meteorologist
		Producer
		Production Assistant
KSAZ	0	Associate Producer
Phoenix, AZ		Traffic Director
Diana Pike		Producer
602 262-5150		Producer
		Sales Assistant
		Traffic Coordinator
		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator
		Account Executive
		Reporter
		Sales Assistant
		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant
		Sports Producer
		Meteorologist
		Producer
		Production Assistant
WOFL	0	Associate Producer
Orlando, FL		Traffic Director
Jean Fromm		Producer
407 741-5169		Producer
		Sales Assistant
		Traffic Coordinator
		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator
		Account Executive
		Reporter
		Sales Assistant
		Sales Assistant
		National Sales Manager
		Traffic Coordinator

		Production Assistant
		Sports Producer
		Meteorologist
		Producer
		Production Assistant
WTVT	0	Associate Producer
Tampa, FL		Traffic Director
Cynthia Armstrong		Producer
813 870-9636		Producer
		Sales Assistant
		Traffic Coordinator
		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator
		Account Executive
		Reporter
		Sales Assistant
		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant
		Sports Producer
		Meteorologist
		Producer
		Production Assistant
WAGA	0	Associate Producer
Atlanta, GA		Traffic Director
Regina Davis		Producer
404 898-0269		Producer
		Sales Assistant
		Traffic Coordinator
		Executive Promotions Producer
		VP/News Director
		Traffic Coordinator
		Account Executive
		Reporter
		Sales Assistant
		Sales Assistant
		National Sales Manager
		Traffic Coordinator
		Production Assistant
		Sports Producer
		Meteorologist
		Producer

Section 3: Supplemental Outreach Activities – April 1, 2011 to March 31, 2012**1. Community speaking engagements regarding career opportunities in broadcasting:**

General outreach efforts are supported by public speaking engagements by staff which include, but is not limited to schools, civic and church organizations and area colleges. Year round engagements included:

- April 5, 2011 Lincoln University - Sheinelle Jones
- April 12, 2011 Charles Drew Elementary School - Jeff Cole
- April 30, 2011 BEN-FM Education Fair - Mike Cirigliano
- June 7, 2011 Penn Treaty Middle School Career Day - Mike Jerrick
- August 5, 2011 Goddard School - SallyAnn Mosey
- November 4, 2011 Mastery Charter School - Ameena Ali
- December 7, 2011 Franklin Towne Charter High School - Chris O'Connell
- January 9, 2012 Ardmore Avenue Elementary - SallyAnn Mosey
- February 13, 2012 Villanova University - Jennaphr Frederick
- March 14, 2012 Radnor Elementary School - Karen Hepp
- March 14, 2012 Harriton High School - Jeff Cole
- March 30, 2012 Shwmont Elementary School - Caitlin Roth

2. Station Tours:

The Station provided tours of the facility, one of the purposes of which is to increase interest in pursuing broadcast careers. The groups had the opportunity to watch a live newscast and meet with on-air talent as part of their tour. The lists of groups this year are as follows:

- April 8, 2011 - Bright Explorers Home School Group
- April 14, 2011 - Wallace Middle School
- April 22, 2011 - Bordentown Cub Scouts Pack 65
- May 31, 2011 - Stetson Middle School
- June 17, 2011 - Alzheimer's Association
- July 15, 2011 - Youth Angel Scholars, Incorporated
- July 19, 2011 - The Y.A.L.E. School
- July 28, 2011 - Beauty for Ashes, Incorporated
- August 3, 2011 - Cub Scout Troup 65
- August 11, 2011 - Hopeworks N' Camden
- October 13, 2011 - Temple Association of Black Journalists
- October 20, 2011 - DPT Business School
- October 27, 2011 - Dr Sawyer's Students in Communication Group
- November 1, 2011 - Girls Scout Troup 222043 & 22852
- November 18, 2011 - Horizon Drug Alcohol and Mental Health
- November 22, 2011 - Girl Scout Troop 555
- December 9, 2011 - Masterman School's Enrichment Class 555
- February 17, 2012 - Jack and Jill of America
- March 5, 2012 - The Horizon House
- March 15, 2012 - Camelot School

3. Internship Program:

WTXF provided internships to 45 students for college credit during the semester from Spring 2011 to Fall 2011. The students interned in News, Sports, Good Day Philadelphia, Sales and Traffic, Finance, Promotions and Human Resources Departments. The interns included students from Temple University, LaSalle University, Drexel, Long Island University, Widener, Rowan University, West Chester University, George Mason University, Art Institute of Philadelphia, Penn State, Delaware Valley College, Boston University, Point Park, East Stroudsburg, University of Virginia, Wilmington University, Syracuse University, Ursinus College, Elon University. Our internships are "for credit only".

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|---------------|-------------|
| - Spring 2011 | 15 Students |
| - Summer 2011 | 16 Students |
| - Fall 2011 | 14 Students |

4. Job Fairs:

Our Stations regularly participate in local and national career/job fairs. Job Fairs provide applicants and potential candidates with the opportunity to learn about Fox Television Stations and the job opportunities and internship/mentoring programs available within our groups: Examples for this past year include

- April 20, 2011 The Imagen Foundation Career Fair – Pasadena, CA – Vivian Rodriguez, Tonia Carter, Annie Buranasakorn
- June 15, 2011 to June 18, 2011 National Association for Hispanic Journalist – Annual Convention and Job Expo – Orlando, Florida – Jean Fromm
- June 21 – June 22, 2011 Emma Bowden Foundation for Minority in Media Career Day - Adrienne LoRay, Jean Fuentes
- August 3 to August 7, 2011 National Association for Black Journalists – Annual Convention and Job Expo – Philadelphia, PA - Ameena Ali
- August 16, 2011 Congressional Black Caucus – Detroit, MI – Cynthia Smith
- August 17, 2011 Congressional Black Caucus – Atlanta GA – Regina Davis
- August 31, 2011 Congressional Black Caucus – Los Angeles, CA – Vivian Rodriguez
- October 27, 2011 Howard University Career Day – Over 20 Colleges learned about our business – Ilesha Henry
- January 13, 2012 11th Annual Diversity Employment Day – Phoenix, AZ – Diana Pike

5. Co- Sponsored Job Fairs

- April 14, 2011 Mega Career Fair - Hilton Hotel City Avenue Philadelphia PA– Mega Career Fair and Free work seminars presented by Philly.com & monster. Sponsored by Fox 29 and Comcast. There were 40 Businesses and recruiters in attendance.

6. Staff Training:

The station has a policy of promoting from within and therefore offers many internal cross training opportunities. The training program is designed to enable station personnel to acquire skills that could qualify them for higher level positions. In this reporting year the station has trained and promoted internal the following positions:

- Research Analyst to Producer
- Lead Sales Assistant to Research Analyst
- Traffic Coordinator to Lead Traffic Coordinator
- Producer to Senior Producer

7. Participation in Scholarship programs

Emma L Bowen Foundation for Minority Interest in Media-

Established in 1989, the Emma L Bowen Foundation for Minority Interests in Media is a non-profit organization whose mission is to create career opportunities in the media industry for minority youth through a program that focuses on scholastic achievement, direct work experience and professional development. Students in the program work in media companies each summer and during school breaks, from high school through college. The students earn both salaries and matching scholarship funds to be used for college tuition and related expenses. Over a period of up to five years, the students experience numerous aspects of corporate operation and develop professional and practical skills that will help prepare them for their careers, many of which begin at the companies where the student interned. Fox Television Stations have been a corporate partner in this program since its inception and two of the Company's executives are on the Foundation's Board.

On Air Notice: Organizations that regularly distribute information about employment opportunities to job seekers or refer job seekers to employers may request WTXF to provide them with information about full-time openings at the station. Such requests must include the organization's name, mailing address, e-mail address if applicable, telephone number and contact person, and identify the category or categories of job openings for which it requests notices. Requests should be directed to FOX 29 WTXF TV, Attention: Human Resources Director, 330 Market Street, Philadelphia, PA 19106. We appreciate your organization's help in publicizing our job openings! WTXF is an Equal Opportunity Employer.